

## **GOOD SHEPHERD LUTHERAN CHURCH**

**POSITION TITLE:** MIDDLE SCHOOL MINISTRY LEADER

**REPORTS TO:** FAMILY LIFE/STUDENT MINISTRY DIRECTOR

**HOURS:** FULL-TIME OR PART-TIME. DAYS AND TIMES ARE VARIABLE. GENERALLY REQUIRES SOME EVENING AND WEEKEND HOURS. (CURRENT WEEKLY PROGRAM FOR MIDDLE SCHOOL STUDENTS TAKES PLACE ON THURSDAY EVENINGS)

**FLSA OVERTIME STATUS:** EXEMPT

**MISSION:** Employees of Good Shepherd Church support the church's mission statement through our position responsibilities. We each are committed to *Inviting everyone to walk together in the calling of Christ for a life of eternal impact.*

**PURPOSE:** This position exists to oversee the 6<sup>th</sup> to 8<sup>th</sup> grade ministry at Good Shepherd Church. This includes a weekly large group ministry opportunity, retreats, mission trips and special events. The Middle School Leader helps develop a volunteer/servant team that collaborates to create relevant evangelism, discipleship, fellowship, service, and worship experiences that engage people to grow their relationship with Jesus Christ.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

The position's duties and responsibilities include, but are not limited to:

- Collaborates with the Family Life Director/Student Ministry Director in developing and executing the middle school student ministry plan as it relates to the mission, vision, and core values of the church
- Assists in providing opportunities for junior high students to grow as disciples in Christ as they study, serve, worship, pray, and share their faith with others
- Prepares and delivers messages and lesson plans as part of the teaching team for middle school student ministries
- Recruits, trains, mentors, appreciates, and equips leaders for student ministry programs, retreats, mission trips and service projects
- Design weekly large group/small group activities including registration, curriculum, activities, snacks, leaders, and program evaluation
- Identifies and coordinates an annual mission trip opportunity
- Plans and implements winter and summer retreats and camps including identifying themes, curriculum, and logistics
- Organizes special events and service opportunities
- Attends conferences and other learning and networking opportunities in order to stay current and to keep creative in meeting the needs of the student population both within the church membership and in the community
- Connects individually with students and families building relationships and providing resources for healthy relationships and growing faith in Jesus Christ
- Works with the Family Life Director/Student Ministry Director to communicate events through multiple mediums including text, email, social media, and announcements
- Leads and attends various meetings including parent meetings, staff meetings, and leadership development opportunities

**KNOWLEDGE, SKILLS, AND ABILITIES:** Growing personal relationship with Jesus Christ and passion to share the Gospel; knowledge of scripture and an understanding and commitment to the mission and core values of Good Shepherd Lutheran Church; knowledge of the current practices and trends in student and youth ministries; knowledge of biblical texts. Skill in recruiting, leading, and developing teams; skill in teaching and preaching biblical principles; skill in planning and organizing activities. Ability to engage and connect with students and families; ability to communicate effectively in person and in writing; ability to maintain effective relationships with students, families, and staff; ability to identify resources and refer individuals for counseling and other resources as necessary; ability to commit to worship and serve with the Good Shepherd Lutheran Church community.

**EDUCATION AND EXPERIENCE:** Completion of a Bachelor's degree in education, biblical studies, ministry, leadership, social work or related field and two to four years' relevant experience preferably in a church or not for profit setting. Equivalent combination of education and experience will be considered.

**PHYSICAL REQUIREMENTS:** Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. It requires exerting up to 20 pounds of force occasionally to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting, walking, or standing most of the time.

**WORK ENVIRONMENT:** Position is typically office or administrative work with extensive public contact and occasionally is exposed to outdoor settings and adverse weather conditions.

**ADDITIONAL REQUIREMENTS INCLUDING CERTIFICATES, LICENSES, REGISTRATIONS:** Ability to pass pre-employment background screening and drug testing. Ability to maintain certification in mental health first aid.