



Job Title: Children's Pastor/Director
Status: Full-time
Supervisor Title: Family Pastor
Date Prepared: September 15, 2021

The Children's Pastor/Director works towards creating an irresistible environment for the spiritual development of children at Community Church Rancho. The Children's Pastor/Director will recruit, lead and develop volunteer teams, minister to families and kids (birth-5th grade), and involve Community Kids (our children's ministry) in the community to lead more families to Christ. He/She will facilitate weekend and mid-week campus activities and appropriate follow-up. This is a highly relational position, requiring a shepherd's heart, a passion for age-appropriate discipleship, and an unrelenting concern for the lost.

RESPONSIBILITIES // You will...

- Grow Community Rancho's attendance by creating and implementing a strategy that draws families into the church through our children's ministry.
- Recruit, lead and develop teams and volunteers, enabling them to operate in their strengths and helping them succeed in their roles.
- Minister to families and aid in connecting what happens on the weekend with what happens at home.
- Create a presence for Community Kids ministry in the community.
- Be a model for those who attend Community Rancho by setting an example of personal integrity, discipleship, and evangelism.
- Collaborate with the Pastoral Staff on shared projects, seasonal initiatives, and pastoral functions to serve the church and community.

REQUIREMENTS // You are...

- Passionate about sharing Community's ministry vision with families in the church, people in the community and volunteers.
- Able to build a team that leads and executes ministry by inspiring others to serve in Community Kids.
- Driven to reach kids who do not know Christ by being relevant and providing a compelling space for them to connect with other kids and leaders.
- An advocate for connecting with parents and equipping them to be the primary spiritual influences for their children.
- A strong communicator who listens well.
- A proven project manager with strong attention to detail and administrative skills.
- An experienced children's ministry leader with a strong educational background.
- A team player and team builder who focuses on the good of the entire organization.

To apply, please email a resume and cover letter to Jeanne at the Community Church Rancho office: jeannescheetz@findcommunity.com.