

Pastoral Position Description

Ministry Opportunity – Central Baptist Church, Atlantic Highlands, NJ

Central Baptist Church is prayerfully seeking a pastor. Their beloved pastor of 30 years of outstanding and unwavering dedication is retiring at the end of June 2020. Central Baptist Church is a congregation of approximately 60 members who faithfully serve their church and surrounding community. Central Baptist Church is affiliated with the American Baptist Churches of New Jersey, a missional region serving Jesus throughout our state and beyond. We are seeking a spiritual and visionary pastor with a strong commitment to Jesus Christ and a commitment to “prepare God’s people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of fullness of Christ.” (Ephesians 4:12, 13).

The following are some of the skills and requirements we would like our next pastor to possess:

Theological Perspective/Spiritual Qualifications:

- Possess the ability to share the salvation story.
- Have an intentional, daily devotion.
- Spend time in prayer and meditation.
- Must have sound theological/doctrinal/biblical preparation and understanding of the church, ministry and pastoral call.

Preaching/Teaching/Pastoring:

- Offer sermon series that will help congregants transform their lives to align more with the Word of God.
- Spend adequate study and preparation time each week to ensure clear, concise, creative, motivating and challenging sermons.
- Demonstrate the ability to interpret Scripture in a way that helps congregants understand how to respond to life’s situations, especially in light of a changing society.
- Provide counseling to individuals by providing a Biblical perspective for their unique situations.
- Participate actively in worship, offering feedback and suggestions for greater participation and effectiveness in the expression of praise, thanks giving and devotion to God.

Administration and Leadership:

- Able to utilize current technologies for communication, administration, and outreach (e.g. presentation software such as PowerPoint, email, social media, etc.).
- Be a visionary leader who offers innovative leadership and can incorporate new ideas related to church ministry and church growth, with a focus on youth ministry.
- Possess a nurturing spirit, ethical characteristics, and an encouraging heart.
- Possess strong communication skills, excellent conflict resolution management with members.
- Work closely and collaboratively with the church office, boards, committees, denominational leaders and area clergy.
- Have a general knowledge of finances and, to a slight degree, of building and operations.

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- Demonstrate experience in budgeting and cost analysis as it relates to income and disbursement.
- Model, develop and promote stewardship.
- Have experience in counseling, whether personal or spiritual.

Personal and Professional Lifelong Learning:

- Pursue personal growth and spiritual development through various forms of continuing education (e.g., workshops, conferences, and reading) and the general community at large.
- Possess evidence of formal education (i.e., Bachelor's Degree, a theological level Master's Degree and/or Doctorate, as well as certificates).
- Must be an ordained and licensed minister.

Submission Requirements:

Prospective, interested and qualified candidates must submit the following as soon as possible in order to be considered for the position of Pastor of Central Baptist Church:

- Updated résumé that includes a summary of relevant ministry, professional and education experiences with cover letter.
- Responses to Pastoral Search Questionnaire below*

Pastoral Search Questionnaire

Please respond in a detailed, clear and concise manner to the following questions. Each response should be no more than three paragraphs.

- Share when and how you were called to the ministry.
- Describe your style and philosophy of ministry.
- Describe your theology.
- Describe your ministerial and life experience that you feel qualify you for this position.
- Why are you considering a call to a new church (if applicable)?
- How will you enhance the church membership, finances, and Christian Education?
- How will you enhance the community as Pastor of Central Baptist Church?

Please submit required materials to:

Rev. Dr. Carol Lynn Patterson
Associate Regional Pastor
American Baptist Churches of NJ
Trenton, NJ 08690

Or by email to: cpatterson@abcnj.net

*Submission of an application implies that the applicant consents to release information if necessary for a credit check, references and background check.