



CONVERGE
INTERNATIONAL FELLOWSHIP
DARMSTADT, GERMANY

PASTOR OPENING

WE AS CONVERGE INTERNATIONAL FELLOWSHIP DARMSTADT ARE LOOKING FOR A NEW PASTOR WHO WILL LEAD, SERVE AND HELP OUR CHURCH TO GROW INTO OUR NEXT PHASE OF LIFE.

Our church: Converge International Fellowship (CIF) is an English-speaking international church, currently with 49 members from 23 different countries. We are a member of the International Baptist Convention (IBC) and the German Baptist Union (Bund EFG). Established in 2012, we have grown from a pioneer church to an established congregation with various ministries developed and several new ministry opportunities. After the successful conclusion of service of our founding pastor, we are now looking for a **full-time pastor to lead, serve and guide our church.**

Our goal is to reach and serve the English-speaking community of Darmstadt and the surrounding area. The congregation is diverse in nationality and from a wide variety of denominations and theological backgrounds. We are comprised of international students, business professionals and their families and local individuals. For many, English is their second or even third language. Like many other international churches, we have a relatively high congregational turnover, linked to the duration of studies or work contracts. We see new people continually joining the church.

Our focus is to be a welcoming church -- one which is willing to grow in faith and is developing individuals and leaders. Our ministry focus for the year is discipleship and outreach. We have several home Bible study groups meeting throughout the community and have conducted various outreach events in the last year.

Our Sunday service is at 17:00 in the premises of the German Baptist Church of Darmstadt with an average of 60 people attending. During the service, we offer children's church and a nursery.

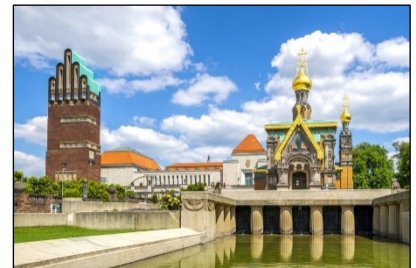
The city: Darmstadt is a modern, fast-growing city of ~160,000 people in the German state of Hesse, 35 km south of Frankfurt am Main. Darmstadt has the title "City of Science" and is known as "Digital City". It strives to be environmentally responsible, electing a Green party mayor. It has a strong architectural history, with several impressive buildings, especially from the Jugendstil (Art Nouveau) era. Although heavily destroyed in WW2, Darmstadt has developed a strong and vibrant economy. The global chemical/pharmaceutical company Merck is headquartered in Darmstadt and is the biggest employer in the city.



Knowing Jesus...

Making Him Known...

To Every Nation!



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With more 30 scientific institutions and research companies, such as the Fraunhofer Institute and the Helmholtz-Institute, together with the Technical University (TU), the European Space Operations Center (ESOC), and EUMETSAT, there are many internationals working in Darmstadt. Approximately 40,000 students also study at the various universities.

The city has a comprehensive tram and bus network, which extends into the surrounding area. Frankfurt International Airport is within easy reach, and there is a large train station with good links to Frankfurt and other cities. The main highways A5 and A67 are easily accessible.

The position: Our primary guidelines in searching for our new pastor are found in 1 Timothy 3:1-7; 4:6-15; and Titus 1:6-9.

The following qualifications are expected:

- An ability to teach the body.
- An example of self-discipline leading toward godliness.
- Trust in God.
- The ability to lead.
- An example to others in speech, life, love and purity.
- A total commitment to Christ.
- A commitment to a daily prayer life.
- A commitment to regular study of God's Word.
- Willing and able to work together with people from diverse backgrounds, churches, and cultures.

For Converge International Fellowship in Darmstadt we are especially looking for a person, fluent in English and with sufficient education, training and experience.

If you are interested in being considered for the position of pastor, please send your résumé and a cover letter to the Pastor Search Team at cif.pst@gmail.com by 30 September 2020. We are following God's timing, but we hope to interview during the fall and have someone on the field by early 2021.

Depending on your situation, you may need to provide some of your own support. Specific questions related to salary, visa, relocation assistance, or other church specific matters will be addressed during the interview phase. Please note that home schooling is not allowed in Germany but there is an international school.

Above all we ask you to join us in prayer as we seek God's man for this position. Thank you.

In His grace,

The Pastoral Search Team



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