

First Baptist Church of Manistee

1201 Lakeshore Road | Manistee, MI | 49660

Church Overview

The purpose for which the congregation of First Baptist Church of Manistee has existed, from the very beginning, is to preach the Gospel, and as ambassadors of Christ, to let others know there is forgiveness and hope for a dying world in the message of that Gospel.

On October 20, 1872, thirteen believers in Christ met to organize the First Baptist congregation in Manistee. It was their desire that all people worship with them and within one year five nationalities were represented: Danish, Norwegian, Swedish, Finnish, and English, all working and worshipping together for the glory of God. The first pastor was Peter Jentoft. Different pastors came and left just as the population of Manistee went up and down. The church has moved around to different buildings until 1975 when the land on Lakeshore Road was purchased. The new church building was built and dedicated on May 7, 1979. The church's indebtedness was paid off in March 1997. Our current average attendance is between 75 and 100. The current ministries of our church, besides the missionaries that we support, are our Wednesday night Bible study and small groups. We are a primarily English-speaking, contemporary Baptist congregation with average ages between 37-55.

<http://www.fbcmanistee.org/>

Community Overview

Manistee, Michigan is a small community located at the mouth of the Manistee River on the shore of Lake Michigan. The 2010 census reported our population was around 6300. From 1836-1848, much of the Manistee River Valley, including Manistee itself was an Ottawa Reservation. During the lumbering era of the late 1800s, Manistee became a significant site for lumber mills. Huge numbers of white pine logs were floated down river to the port at Manistee and eventually on to the lumber markets of Grand Rapids, Milwaukee, and Chicago. Manistee is still known for its beautiful Manistee National Forest which provides year-round recreational opportunities of skiing, hiking, bird watching, and hunting. It is also famous for its Forest Festival around July 4th every year. This four-day event draws thousands of tourists to the area. Some of the events are an art and craft show, parade, fireworks over Lake Michigan, carnival rides, trolley rides to tour the area, and so much more. We also have a Victorian Sleighbell parade and Old Christmas weekend every year in December.

Manistee has a State Park, several golf courses, three public beaches, museums, an opera house, and other attractions. There are two ski resorts near the city of Manistee - Crystal Mountain and

Caberfae Peaks. Over 40 charter fishing boats operate on Lake Michigan from Manistee county ports. Fishing in the Manistee River can yield salmon and steelhead. Several small lakes in Manistee and the surrounding area are good for catching bass, perch, and other pan fish. There are many disc golf courses, mountain biking trails, and hiking trails all over Manistee county. It is home to three factories on Lake Michigan: Packaging Corporation of America, Morton Salt, and Martin Marietta.

Job Overview

We are looking for a servant leader, highly relational, with a clear vision for local, regional and global ministry. He will need to have strong communication skills (both in the pulpit and inter-personally), a calling for developing new leaders, a passion for reaching people far from God, and the ability to motivate others to be a part of God's redemptive cause. He will need to understand and work with our existing partnerships with [Converge MidAmerica](#) and [Converge Worldwide](#).

Formal Responsibilities

1. Leadership Skills

- a. The creativity to envision new possibilities for the ministry of First Baptist Church of Manistee.
- b. The ability to think strategically about opportunities and challenges.
- c. Identify and communicate clear goals and effective strategies to achieve them.
- d. The ability to recruit, lead and manage church staff to fulfill the mission of the church.
- e. Develop an effective ministry team with staff and lay leaders.
- f. Realistically assess situations and take appropriate actions.
- g. The awareness of and ability to employ current technology for effective ministry.
- h. Shepherd and develop the Elders, Deacons and other ministry leaders.

2. Communication Skills

- a. Strong biblical preaching for life transformation.
- b. The ability to teach and communicate God's Word in a variety of settings.
- c. Cast and communicate a compelling and clear vision for First Baptist Church of Manistee.
- d. Oversee written communications throughout the church.
- e. The ability to coordinate with leadership to create an atmosphere of God centered worship.

3. Relationship Skills

- a. A strong encourager and lover of people.
- b. Effective at interpersonal communication both as a listener and a speaker.
- c. Able to develop and employ the unique strengths of others.
- d. Able to be a healing presence in conflicted relationships both personal and corporate.

Qualifications

1. Personal Qualities

- a. Meet the New Testament requirements for office as listed in 1 Timothy 3:1-7 and Titus 1:6-9.
- b. A strong devotional and prayer life.
- c. An inherent grace orientation in their relationship to God and other people.
- d. Energy and passion in implementing ministry.
- e. Attitudes and behaviors guided by biblical principles.

2. Professional Qualities

- a. Embrace and hold the Affirmation of Faith of Converge MidAmerica and First Baptist Church of Manistee.
- b. Maintain a baptistic perspective in theology and policy.
- c. A Bible degree and/or 5 years of pastoral experience.
- d. Have 3-5 years of leadership or management experience.

Application Process

Interested applicants should apply by visiting <https://www.convergeplacementnetwork.org/>, in order to create a profile and complete required documents.

No need to email a resume or cover letter.

Please contact Kirsten at Converge MidAmerica with any questions.

kirsten@convergemidamerica.org