

## **Pastor of Youth Ministry**

Jericho Congregational Church (Jericho, VT)

The Jericho Congregational Church family has been growing roots here in semi-rural Jericho, Vermont since 1791. This gives us a great love for each other and the people we are planted among!

We are a multi-generational church family who comes from varied backgrounds. Our Christ-centered body is committed to Scriptural truth while engaging the community in mission. As a church that follows congregational governing principles, we rely on the transformative work of the Father, Son and Holy Spirit to guide our lives, relationships, and worship.

It is our great desire as a church family to equip the youth of this body, so they may cultivate strong roots in Biblical truth, developing a mature faith that will last them a lifetime, and to love their friends, neighbors, and classmates with the deep and true love of God.

We are looking to hire a full time (salaried) Pastor of Youth Ministry. This role is best suited for someone who will actively invest in leaders from our church family to share in the work of ministry. While youth functions and Bible studies are vital parts of this role, we hope to find a pastor who also equips our young people to mature into spiritual leaders. We are seeking a pastor who loves the worshipping life of the church, but is equally at home in our community, at school events, and showing up in everyday life.

### **Our ideal candidate for this position is gifted at:**

- **Inviting and Investing in Relationships**
  - Ensures that the full spectrum of personalities is drawn into our community
  - Relates well with youth on an individual level
  - Discerns the spiritual and emotional state of youth and their families
  - Communicates clearly and effectively in the common media of today's youth
  - Attends events and activities that participate in youth life outside church
  
- **Equipping Youth to Lead and Grow**
  - Identifies and sharpens the Spirit's work in each young person
  - Makes space for our youth to lead from areas of giftedness
  - Balances activity and service with need for reflection and rest
  - Values change and appropriate failure as healthy teachers
  - Teaches how to be inclusive and inviting to newcomers

- **Cultivating Intergenerational Discipleship**
  - Fosters discipleship through youth group, Bible studies, prayer, and leading by example
  - Proclaims the gospel in its full, holistic, transformative scope
  - Views all generations as vital contributors to the discipleship of young people
  - Creates intentional spaces where youth connect with and serve the wider church
  - Acts to connect youth with other church members in mentoring relationships
  
- **Engaging our Local Community**
  - Interacts gracefully and comfortably in a secular and liberal culture
  - Interfaces with the local communities in creative and engaging ways
  - Channels youth into opportunities to serve the local community
  - Represents Christ and JCC to the community joyfully, thoughtfully, and lovingly
  
- **Nurturing Spiritual Development**
  - Grasps the developmental spectrum of spiritual growth (child-young adult)
  - Works with and guides Christian Education Committee in planning curricula
  - Understands current youth struggles (suicide, anxiety, identity, LGBTQ, social media, FOMO, etc.)
  - Counsels youth and families competently
  - Walks compassionately and patiently alongside youth through hard questions, doubts, etc.

## **Qualifications**

- Bachelor's Degree (Seminary Preferred)
- Background in Youth ministry, Christian Education, Biblical studies or related fields
- Minimum of 5 years experience working with youth
- In agreement with our statement of faith
- Effective communicator, both verbal and written
- Skilled in pastoral counseling with youth and families
- Proficient with technology and social media
- A heart for youth
- Excellent understanding of the current challenges facing youth today
- Collaborative leadership style to partner with our Senior Pastor

Interested applicants should contact [jcc.yppsearch@gmail.com](mailto:jcc.yppsearch@gmail.com). Please include a cover letter with resume. For additional questions, please call our church office at (802) 899-4911.