

## Campus and Community Pastor Job Description



### Restore Austin Church

Restore is a church located at the heart of urban Austin—in the 78704 zip code—with a simple mission: to restore faith in Jesus and the church. The vast majority of people connected to Restore were not connected to another church immediately before finding us. Sometimes we joke that we are a church for people who don't like or struggle to fit into church.

Our zip code is less than 9 square miles and home to more than 85,000 people, 96% of which don't attend church. Restore launched in February of 2016 with about 25 people. Since then, God has moved in amazing ways: we have seen 45 people place their faith in Jesus, 36 people have been baptized, 62 kids have been dedicated, and we've given away over \$100,000 to people in need inside of our church family, in our community, and around the world.

God has recently opened the door for us to start a sister church at the University of Texas called Moontower Church. The gatherings will take place in a facility on West Campus within a 5-minute walk of where more than 8500 students live. UT is home to over 53,000 students, but over 49,000 would not self-identify as Christian. Of the 4000 who do call themselves Christian, only 1000 are currently connected to a local church community.

### Position Summary

The Campus and Community Pastor is full-time staff leadership position. Medical benefits are included. Salary is dependent on experience and expertise, and will be discussed during the interview process.

There are two key functions of this role:

1. Build and lead Moontower Church at the University of Texas as the *Campus Pastor*.
2. Lead Restore Groups (small groups focused on community, mission, and spiritual discussion) at Restore and Moontower as the *Community Pastor*.

There will be ample opportunity for this person to lead through his or her communication ability, but this is not primarily a preaching/teaching role. The main objective is to identify, develop, and equip leaders to do ministry, and to develop systems to support ministry.

### Campus Responsibilities

- Recruit, lead, and develop staff and volunteer leaders in every area of the church at UT: setup/teardown team, connection team, worship team, and production team.
- Put together a core team, execute preview gatherings and outreach events, and launch weekly gatherings.
- Effectively plan, lead, and evaluate weekly gatherings alongside the Lead Pastor and Worship Team.
- Maintain a presence on UT's campus to connect and care for students.
- Execute, evaluate, and maintain systems, structures, and processes.

- Manage the church budget.
- Set and evaluate annual goals.
- Develop and oversee the online presence and social media strategy.
- Develop relationships with other UT campus organizations and ministries.

### **Community Responsibilities**

- Lead Restore Group leaders across both churches.
- Attend and actively participate in necessary team meetings.
- Help with other tasks and projects, including all-church events, as needed.

### **Organizational Relationships**

- Lead: All staff/volunteers at UT church and Restore Groups staff/leaders
- Work With: Staff and leaders at Restore
- Report To: Lead Pastor at Restore

### **Qualifications**

- A deep love for people, especially those who have yet to place their faith in Jesus and those who have had bad experiences with church.
- The ability to connect with people of all faith traditions, political persuasions, socio-economic categories, races, sexual orientations, gender identities, and backgrounds.
- The knowledge to have conversations about a range of theological issues and the humility to admit you don't have all the answers. Biblical/theological education is preferred.
- The flexibility that ministry, especially ministry on a college campus, requires. There will be responsibilities many nights and every weekend.

### **Commitments**

- Be a personal example and public distributor of our values: grace, authenticity, partnerships, and diversity.
- Teach and lead in accordance with our doctrinal statement.
- Have a teachable and humble attitude.
- Be honest, open, and vulnerable with our leadership about your life.
- Be a trustworthy steward of resources.

### **How to Apply**

Please send cover letter, resume, and references to [info@restoreaustin.org](mailto:info@restoreaustin.org).