

Position: Pastor

Place: Midvale Community Baptist Church, Midvale, ID

Summary of Position

Our desire is to partner with a pastor who is called by God to this body, this community, and this situation. We are interested in discussing what ministry could be and become in our community. With that general statement, we understand the role and responsibilities of the pastor to be these:

The Pastor's Role is to:

- lead this church to the next level of effectiveness in the achievement of its mission;
- lead the members by teaching biblical truth, casting vision, and advancing the mission;
- be an ex-officio member of the leadership team;
- guide the Ministry Teams by advising them in their management of all church operations;
- Function with the leadership and congregation in an accountable governance structure.

The Pastor's Responsibilities:

- Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to people's lives. (life-application preaching/teaching)
- Provide a teaching ministry that is based on theological, educational and historical foundation. (education/Bible study)
- Support the preaching ministry with time for preparation/reflection on the Word and commitment to listen for the Word's power and its implications for individuals, the church, the community, and the world. (interpreting the faith)
- Seek to lead people to make decisions for Christ encouraging their identification with and participation in the local church/community. (evangelism)
- Present an empathetic understanding of and concern for persons in the routines and joys as well as the crises and transitions of life, giving assistance where appropriate and feasible. (pastoral care)
- Make formal and informal connections with church and/or community members in their homes, at work, or in other settings. (visitation)
- Seek to recognize and call forth the potential of people as leaders, providing opportunities for their training and growth, (leadership development)
- Develop and maintain programs and activities for enlarging the membership and/or the vision and ministry for the church. (church growth)
- Arrange for and conduct all public and regular services of the church.

Qualifications

The Senior Pastor must understand and proclaim the Word of God and have a heart for service. Biblical understanding is a must. Previous ordination is preferred but not required. If not ordained, the Senior Pastor must be willing to become ordained through Mission Northwest.

Compensation: cash salary and parsonage and utilities (\$21,800), benefits (\$4450), ministry expenses (\$5150)

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