

ASSOCIATE PASTOR FOR YOUTH AND YOUNG ADULTS

Denomination: American Baptist

Status: Full Time

Salary: \$30,000 - \$45,000

POSITION SUMMARY

The Associate Pastor will implement a comprehensive program of Christian development for youth and young adults ranging from middle school through early career adults in the community. It is essential that this person be able to connect with youth and young adults on a social and spiritual level, with the intent of equipping them to grow in their relationship with Christ. The Associate Pastor is a representative of the church and will conduct himself or herself in a professional and Christ-like manner.

MINISTRY SKILLS

Interpreting the Faith

- Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to persons' lives.

Program and Leadership Development

- Design, encourage and help to implement organizational, social, educational, religious and/or recreational programs of ministry.
- Seek to recognize and call forth the potential of persons as leaders, providing opportunities for their training and personal growth.

Communication

- Keep persons informed through the use of social media and church communication channels.

Education and Teaching

- Provide a teaching ministry that is based on theological, educational and historical foundations.
- Enable persons to lead using methods and materials appropriate for learners' ages and situations.

Conflict Management and Counseling

- Resolve conflict situations with persons and groups for the sake of the church's ministry
- Provide opportunities (a place and/or persons) for individual, couples, families and/or groups to enter healing relationships.

Youth and Young Adult Ministry

- Develop and lead a ministry with adolescents and young adults that nurtures them toward Christian faith commitment and discipleship.

Nurturing Fellowship

- Create an atmosphere in which persons feel accepted, included, cared for, and can identify with the group.

MINIMUM JOB REQUIREMENTS

- Education: college and seminary degree *-preferred*
- Experience: working in ministry or non-profit organizations, as well as working with people-*preferred*
- Technical skills: exceptional people skills, as well as good organizational and time management skills, computer and technology skills
- Self- starter
- Team player- works well with others
- Responsible, dependable and organized

Complete job description and church profile can be accessed at
www.FirstBaptistPlainfield.org\Careers