

Lead Pastor Job Description

Principle Function: The pastor is to be the spiritual and executive leader of Living Faith Church. He is responsible to the Lord and the church to primarily preach and teach the Word of God. He is also to engage in pastoral care, provide supervisory leadership in all areas, and administrate the paid and volunteer staff.

Accountable to: Ultimately, to God and Living Faith Church, who calls him. In day-to-day ministry, to the Council of Servant Leaders with whom he works. With his leadership, the Council of Servant Leaders determines the mission, ministry, and policies for the Living Faith Church.

Constitutional Requirements:

1. Be a member of Living Faith Church.
2. Abide by and annually affirm the Statement of Faith and the Constitution of Living Faith Church.
3. Strive to meet the standards of biblical church leadership.
4. Model a Christian life lived according to biblical standards.
5. Be a proportional giver whose norm is tithing.
6. Be of legal age.

Qualifications:

1. Seminary graduate or equivalent
2. Clergy member in good standing
3. Has experience, education, spiritual gifts, and abilities; as deemed appropriate by the Council of Servant Leaders.

Ministry Requirements and Responsibilities:

1. Be the spiritual and executive leader of Living Faith Church. The Lead Pastor leads in a process for discerning and clarifying vision, then gives leadership and supervision for implementing that vision through the various ministries of the church. To do this, a team approach should be developed with all staff members (paid and unpaid), ministry groups, and leaders of the church.
2. Preach and teach the Word of God, have overall responsibility for worship services, administer the ordinances, and lead the congregation by example and teaching in the practice of Christian living.
3. Lead the Council of Servant Leaders in cooperation with the moderator. May attend the meetings of all Ministry Teams and committees as a non-voting member. In such capacity, strive to establish and accomplish objectives in conjunction with the vision and purpose of Living Faith Church.
4. Direct the church staff, providing counsel, encouragement, and Christian discipline so as to assist in the accomplishment of objectives for each staff member. All ministry staff are responsible to the Lead Pastor either directly or through another staff member as the pastor directs.
5. Lead the church in effective evangelism and a caring ministry for those in the church and community.
6. Prepare to be evaluated annually by the Council of Servant Leaders and conduct annual evaluations of staff members. Reviews should be based on mutually agreed upon performance goals established at the beginning of the calendar year. Likewise the Council shall review its own performance, or lack thereof, in achieving the goals it has agreed upon, noting those goals that have an influence upon the Lead Pastor's ability to achieve his or her goals.