



Seeking Associate Pastors

University Baptist Church is seeking Associate Pastors to help us implement our vision of *Worship, Grow, and Serve*. The church has a broad spectrum of needs that can be met in a variety of ways. We are willing to consider full time and part time positions to cover the ministerial areas that are detailed below. All positions report to the Senior Pastor.

- *Full time* (salaried with benefits, 30-40 hours/week): Please select at least four ministry areas that you would cover.
- *Part time* (salaried without benefits, < 30 hours/week): Please select at least one ministry area that you would cover.

We request that applications be submitted in hard copy and by email on or before October 31, 2018.

Mail: Associate Pastor Search Committee/University Baptist Church, 3501 N. Charles Street, Baltimore, MD 21218

Email: pastorsearch@ubcbaltimore.org

Ministerial Areas

1. *Worship:*

- Plan for weekly contemporary worship service, in consultation with the Senior Pastor, Staff and Worship Committee
- Conduct scheduling for the contemporary worship service praise team (singers, pianists, and other instrumentalists).
- Find and order all music for the contemporary service.
- Lead rehearsals for contemporary worship.
- Oversee multi-media components (graphics, videos, etc.) of contemporary worship.

2. *Children's Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that children are provided with opportunities to pray and to study the Bible.
- Teach (and/or oversee the teaching of) discipleship classes for children.
- Develop "outreach events" for the children, where they will be encouraged to invite their friends.
- Organize and coordinate the leadership of Vacation Bible School in conjunction with the Churches of Charles.

3. *Youth Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that youth are provided with opportunities to pray; to study the Bible in the Christian tradition; and, to enhance spiritual relationships with others.
- Teach (and/or oversee the teaching of) discipleship classes for youth.
- Develop "outreach events" for the youth, where they will be encouraged to invite their friends.

4. *Young Adult Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to develop opportunities for young adults to pray, to study the Bible in the Christian tradition, and to enhance spiritual relationships with others.
- Teach (and/or provide for the teaching of) discipleship classes for young adults.
- As the adult small group ministry develops at Church, help young adults to become an active part of this ministry.

5. *College Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to develop opportunities for college students to pray; to study the Bible in the Christian tradition, and to enhance spiritual relationships with others.
- Teach (and/or provide for the teaching of) discipleship classes for college students.
- As the adult small group ministry develops at Church, help college students to become an active part of this ministry.
- Work to develop relationships and partnerships with campus ministries at local universities and colleges.

6. *Adult Discipleship:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that the adults of the Church are provided with opportunities to pray; to study the Bible in the Christian tradition; and to enhance spiritual relationships among Church members.
- Work with the Senior Pastor and the Christian Education Committee to assist with the oversight of Adult small group ministries.
- Periodically assist with teaching Adult discipleship classes.
- Assist with team training and leadership training.

7. *Communication Ministry:*

- Coordinate the publication/distribution of various Church media (e.g. weekly emails, monthly newsletter, and prompts).