

## Senior Pastor Position

Court Street Baptist Church (CSBC) Auburn, Maine is searching for a senior pastor. CSBC is an inner city 160-year-old church. The church population is predominately white and recently has attracted several refugee/asylum seeker young Christian families. The average Sunday morning attendance is 100 on average.

The Senior Pastor provides spiritual, pastoral, outreach, administrative, and servant leadership to the congregation of Court Street Baptist Church so the congregation might fulfill its mission as a light of Christ in the Community and throughout the world. The Senior Pastor relates to and connects with multiple cultural, generations and a diverse congregation within an urban environment. In addition, the pastor represents the congregation in denominational or community organizations and activities to learn new ways that the church can support and engage with the surrounding area. Recognizing the importance of spiritual health and one's personal relationship with God, the Senior Pastor takes time for regular prayer, Bible study, rest, and recreation. Lastly, the Senior Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." Galatians 5:22-23

Qualifications include a pastoral leader who is licensed and ordained in the Baptist denomination. A pastor who seeks to lead the congregation with vision and purpose. A pastor who is called by God and equipped to effectively preach Bible based sermons and teach the Word of God. Leadership includes church growth, development of innovative ways/strategies for increasing membership and outreach in a multicultural environment from womb to tomb.

If these qualifications are outside of your skill set, or if there are parts of ministry that you feel called to that do not appear on this list, we would ask you to share those areas with our search committee.

-Please respond to Florence Annear at [fcade13@hotmail.com](mailto:fcade13@hotmail.com) or 207-345-9638

**GENERAL DESCRIPTION:** In accordance with the by-laws of Court Street Baptist Church, the Senior Pastor shall carry out the following responsibilities.

- The Senior Pastor provides spiritual, pastoral, outreach, administrative, and servant leadership to the congregation of Court Street Baptist Church so the congregation might fulfill its mission as a light of Christ in the Community and throughout the world. The Senior Pastor relates to and connects with multiple cultural, generations and a diverse congregation within an urban environment. In addition, the pastor represents the congregation in denominational or community organizations and activities to learn new ways that the church can support and engage with the surrounding area. Recognizing the importance of spiritual health and one's personal relationship with God, the Senior Pastor takes time for regular prayer, Bible study, rest, and recreation. Lastly, the Senior Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." Galatians 5:22-23