

**The First Baptist Church of Nokomis, IL (FBCN) is looking for a full time candidate who will pastor our sister church, the First Baptist Church of Hillsboro (FBCH) in our neighboring community of Hillsboro, IL. This associate pastor will work under the lead pastor of FBCN, a church with a vision for pioneering similar faith stories and the goal of achieving spiritual, numerical, and financial growth.**

**Qualifications** include a bachelor's degree and ministry leadership experience. A Master of Divinity or its equivalent is preferred. Must show experience in spiritual and emotional maturity, relational (not simply positional) leadership, and the ability to organize and lead others toward accomplishing shared goals.

**Responsibilities:**

- ✠ *Teachability:* Will embody a spirit of constant learning evidenced in following through on the directives of the lead pastor (FBCN) which will include Biblical study, contemporary studies, and learning from the wisdom and daily lives of congregants and community members.
- ✠ *Leadership and Vision-Casting:* Discern and clarify, under the guidance of the lead pastor, God's vision that inspires members/attenders to engage the community for Christ and grows the church by implementing vision-specific ministries.
- ✠ *Equip the saints for ministry:* Envision and implement methods that include recruiting and training volunteers to lead holistic small groups (study groups, share groups, service groups).
- ✠ *Design and Implement inspiring Worship:* Inspire congregants through Biblically sound and relevant preaching, recruit and disciple worship leaders to lead authentic worship, and introduce visual creativity and participation. Administer the ordinances of baptism and communion and officiate special services (funerals, weddings).
- ✠ *Model Incarnational Relationships and Service:* Exemplify and build loving, healthy relationships that care for congregants through fellowship, ministering through spiritual crisis, and to be present in people's lives as one who listens and attends to others like Jesus.
- ✠ *Congregational Communication and Administration:* Will oversee the organization and communication of FBCH's financial health, leadership structures, pastoral productivity, and weekly ministries with transparency and accuracy.
- ✠ *Personal Care and Well Being:* Balance pastoral expectations with personal well-being including one's physical health, personal devotional time, hobbies and interests, and appropriate time off.

**Accountable to:** the lead pastor of FBCN directly and (indirectly) to the FBCH working board appointed by the FBCN deacon board. It is our goal that over the course of time FBCH will grow large enough to sustain a pastor's salary with benefits and have the infrastructure (Governing Board) to become self-sustaining.

**Candidates for the associate pastor of FBCN to pastor the First Baptist Church of Hillsboro** are asked to submit their resume and references to Dr. Ryan D. Follis, Pastor of FBC Nokomis, at 211 E. South St, Nokomis IL, or email Dr. Follis at [ryanfollis@gmail.com](mailto:ryanfollis@gmail.com). College/Seminary transcripts preferred. Salary, benefits, and professional expenses will be based on qualifications and experience.