

CHRIST COVENANT CHURCH

350 N. ADDISON RD.

VILLA PARK, IL 630 935 0127 REVDOCKENJ@GMAIL.COM

JOB DESCRIPTION

Position Title: Youth Ministry Director

Position Summary: Lead and implement Christ-centered ministry for our growing middle and high school students.

Reports To: Pastoral Team Leader

Hours Per Week: At least 10 hrs

Salary: Salary commensurate with experience

Key Responsibilities

Our desire is to offer a part-time position to a dynamic, enthusiastic individual with a clear calling and heart for working with youth. The Youth Director/Pastor will be expected to develop and lead programming and ministry that fosters spiritual discipleship and missional living for the youth.

Job Description

1. Ministry Team Leader

- Evaluate the specific needs of youth within the congregation and the local community to determine how to serve them and how they might best serve each other.
- Leader to set the vision for the youth ministry in a way that is consistent with biblical teaching and Church's strategic initiatives.
 - Coordinate youth age (Middle and High School) Sunday school, recognizing that Middle Schoolers and High Schoolers require different approaches
 - Oversee youth group, scheduling events periodically in a given month
- Establish policies and procedures that ensure the physical and emotional safety and security of the youth at Church.
- Attend staff meetings and leadership meetings that impact the youth ministry and overall strategy of the church.
- Exhibit and infuse fun, enthusiastic energy, drawing youth into church life and community with one another.

2. Team and collaboration

- Pastoral Team Leader & Council
 - Communicate and collaborate to align youth curriculum with themes and strategic initiatives of the broader church.
 - Have a teachable spirit that promotes teamwork and servant hood.
- Youth
 - Lead youth in discipleship and spiritual formation that aligns with the vision of the church.

- Lead gatherings on a weekly or bi-weekly basis that promote spiritual formation
- Parents of the Youth
 - Collaborate with the parents of the youth to discuss and implement ideas that enable them towards Christ-centered discipleship and strategic initiatives of the church.
 - Collaborate on curriculum development and event planning.
- Teachers and volunteers
 - Provide spiritual and organizational leadership for the Youth Ministry teachers and volunteers.
 - Identify, recruit, and train support leaders (parents, teachers, and mentors).

Background and Experience

- Requirements
 - Has a passion for Christian Education and Spiritual Formation of youth—one-on-one discipleship, character building
 - Demonstrates a mature Christian faith.
 - Have obtained a Bachelor's Degree.
 - Completed some level of Biblical training in Youth Ministry.
 - Excellent in planning, organizing, and has strong follow-through abilities.
 - Must become a member of Church.
 - Able to make at least a 12-month commitment to the job.
 - In alignment with beliefs and policies of the Evangelical Covenant Church
 - Exhibit excellent communication skills with families of youth.
- Preferred
 - Pursuing M.A in Youth Ministry or M.Div from accredited seminary.
 - Some experience ministering in a multi-ethnic setting

References

- One to two references required from previous Pastor, Supervisor or Ministry Team Leader