

## **Solo Pastor of Beloit Road Baptist Church Job Description**

Beloit Road Baptist Church, located in West Allis, Wisconsin is seeking an individual to be the Pastor. This is a unique opportunity to serve God with a vibrant church congregation that is continuing to build on over 75 years of community and global ministry impact.

### **Overview:**

BRBC is looking for a Pastor who will fulfill God's vision for BRBC through effective communication and relational skills. Our next pastor will lead and direct the preaching/teaching ministry, ensuring that a biblically-based message of significance is delivered with passion and excellence. The pastor will work in conjunction with all church boards. The pastor will act as leader, shepherd of the staff and church, and chief executive officer of the church.

### **Pastoral requirements:**

- Be willing to become a member of the church
- Be committed to the vision, mission, affirmation of faith and ministry at BRBC
  - Provide strong recommendations and references
- Possess a personal background that reflects strong moral and ethical character
- Effectively communicate as a preacher-teacher, a visionary, and a spiritual and servant leader with capable experience in the supervision of staff and shepherding of a congregation

### **Pastoral Characteristics:**

We ask that only those who currently possess these attributes consider applying:

- Demonstrates a deep, personal relationship with Jesus Christ evidenced in daily life and exhibit the character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Earnestly seeks God's will above all other possible motivations
- Seeks and promotes prayer as a priority, both personally and in the life of the church
- Embraces the community and culture of BRBC and effectively communicates the visionary direction of BRBC
- Supports the congregational model of BRBC.
- Possesses a spirit of cooperation and fellowship within the church body

- Demonstrates a passionate, heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being
- Exhibits Christ's love by developing positive and encouraging relationships within the church body
- Actively disciples and mentors individuals as Christ did with His disciples

### **Pastoral responsibilities:**

BRBC is looking for someone who will, with God's leading, fulfill the following list of important responsibilities:

#### Preaching/Teaching:

Seek to discern God's message and spend significant time and study to develop and deliver that message. Employ a variety of preaching and teaching methods. Lead a teaching/preaching team to provide live messages each week. Teach and facilitate seminars, classes or courses for the purpose of fulfilling the mission of BRBC.

Church Office: Keeps consistent office hours at the church. To be determined in the best interest of BRBC congregations needs.

### **Leadership:**

Vision: Seek God's direction, to develop the Lord's vision for BRBC, and fulfill that vision in a way that maximizes available gifts and resources. Seek to find new ways and additional resources to accomplish God's plan for the church. Work to accomplish a vision for the church with respect for and in cooperation with lay leaders and committees.

Staff Leadership: Identify and develop gifted women, men and youth. Continually evaluate effectiveness of programs and propose creative ideas for improvement. Provide ongoing discipleship, mentoring and spiritual oversight of church staff members.

Congregational Leadership: Challenge and inspire the congregation to be transformed personally by the Holy Spirit. Build on an established foundation of worship, missions, and children's ministries. Will seek to guide our congregation into developing deeper relationships. The goal is to become servant leaders who impact and reach others for Christ.

## **Shepherding:**

Relational Care: Intentionally seek to know BRBC and surrounding communities. Will also demonstrate hospitality, active listen, and provide biblical correction and desire to care for those who don't know Christ.

Congregational Care: Provide counseling and mentoring as needed. Participate in various special services and events such as weddings, funerals, prayer meetings, baptisms, child dedications, ministry ordinations, communion, etc.

## **Candidate minimum qualifications:**

- Will be ordained or seek ordination through Converge, in the first 2 years as pastor.
  - Bible Degree/Bachelors or higher
- Experience preferred in pastoral ministry preaching-teaching, leadership, and supervision of staff

## **Compensation/benefits:**

BRBC Solo Pastor is a full-time position with benefit package.