



## Worship Music Ministry Leader / Outreach Trainer

### POSITION DESCRIPTION

(The worship role is part-time and our priority goal, but could become full-time if a candidate also has gifts in evangelism and training for outreach.)

The purpose of the worship music leader is to draw people to Christ through music, to grow them as disciples, to focus their formal worship of God and equip them for a life lived as worship, and to coordinate their service in the formal worship ministries of New Hope Church. Each of these elements is done with a view toward the vision (“To bring a diverse community into a growing relationship with God and each other.”) and our ministry and musical context, which is contemporary and features vocals, piano, guitar, drums, bass, and keyboard. As church staff, the music leader is under the supervision of the pastor and council and is expected to fulfill the Biblical expectations for Christian living and leadership.

### DUTIES:

- Under the guidance of the Holy Spirit, plan and lead musical aspects of Sunday morning and Christian holiday worship services in cooperation with the worship team
- Rehearse with vocalists and instrumentalists weekly
- Meet bimonthly with the pastor and others for planning
- Schedule weekly worship team members and hold 4-6 annual meetings with vocalists, instrumentalists, and audio / visual volunteers together for musical and cross-cultural development
- Deepen and broaden knowledge and practice of worship through leader-approved relationships, experiences, classes, and / or reading *with a specific focus on advancing the multi-ethnic vision of New Hope Church*. This will result in a diversification of worship music sources, styles, instruments, possibly even languages.
- Recruit, evaluate, and train existing and new worship team members
- Manage music files, CCLI licensing, and care of church-owned instruments
- If possible, prepare occasional choirs and special music
- Annual evaluation with the pastor, other leaders, and the worship teams. The worship leader is invited to give reports to the elders and / or council at least twice yearly.

### PAY and BENEFITS:

- Annual salary negotiable and based on experience for 15-18 hours per week, church holiday weeks excepted; health insurance is not offered
- May take up to 6 unpaid services off per year (not Christmas, not Easter) as approved by the elders with 3 weeks minimum notice

### HOW to APPLY

- Send cover letter, resume with at least 2 relevant references, and music sample to Pastor Dan Roels at [info@anewhopeministry.org](mailto:info@anewhopeministry.org)
- If applying for the possible full-time role, please add information about your outreach philosophy and experiences. The full-time role would have a consummate salary and include some benefits.