

FIRST BAPTIST CHURCH

*Dedicated to serving Christ
Through teaching, missions, and*

Youth Pastor

The Youth Pastor is responsible for encouraging and equipping First Baptist Youth to grow in their relationship with Jesus Christ while also seeking to introduce new Youth to Jesus Christ. The Youth at First Baptist are defined as grades 6-12.

Qualifications:

1. The Youth Pastor shall be ABC ordained or able to finish the ordination process through American Baptist Churches within three years of their hiring.
2. Shall abide by the By-Laws and Appendix of First Baptist Church.
3. Shall abide by American Baptist Churches USA Code of Ethics.
4. A consistent model of 1 Timothy 3 qualities.

Primary Responsibilities

Oversee Youth Program

1. Oversee and organize the weekly Youth Group.
2. Oversee and organize Youth outreach.
3. Help the Sunday School Superintendent oversee the Youth Sunday School classes.
4. Work with the Part-time Youth Assistant to disciple Youth.
5. Develop short-term and long-term objectives for the Youth Program.
6. Work with the Christian Education Board to accomplish objectives for the Youth Program. Inform them of any upcoming opportunities and needs.
7. Maintain and manage the Youth Budget. Fundraise for activities, if needed.
8. Foster Relationships with the parents of the youth.

Disciple Youth

1. Teach the Word of God to youth in a way that meets them where they currently are while preparing them for the responsibilities of following Christ throughout their lives.
2. Equip volunteers to assist in discipling the Youth.
3. Create Opportunities for the Youth to learn how to follow God.
4. Equip the Youth to disciple other youth.
5. Meet with individual Youth to get to know them and to encourage them to walk with Jesus.
6. Support Youth in activities and at places they are involved with outside the Church.

1616 W 39th Street – Kearney, NE 68845 – 308-234-2311

www.kearneyfb.org

Senior Pastor – Sean Dougherty, Campus Pastor - Zach Ondrak, Business Manager -
Janine Griss, Counselor- Angie McDermott



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Maintain a Safe Youth Environment

1. Be a member of the Abuse Prevention and Risk Management Committee.
2. Be diligent in creating a safe atmosphere at any Youth activity.

Be a Full Participant in the Life of the Church

1. Participate in Church life in a way that exemplifies Hebrews 10:24-25.
2. Be supportive of wider Church efforts and vision.
3. Use any gifts to the service of the Church, as able.

Maintain a healthy Spiritual Life

1. Practice regular fellowship with other staff by regularly attending staff prayer planning, and engaging with the Senior Pastor in spiritual growth opportunities.
2. Practice regular habits of prayer, Bible study, and fellowship with other believers.
3. Lead family (if applicable) in a sacrificial manner as guided by Ephesians 5-6.
4. Use Social Media responsibly as a representative of Christ, interacting with all people with grace and respect.

Secondary Responsibilities

Assist the Senior Pastor

1. When the Senior Pastor is gone, fill in as needed. This includes visitation responsibilities.
2. Fill the pulpit as needed.
3. Maintain a consistent, positive communication with the Senior Pastor.
4. Help the Youth and the Senior Pastor communicate with the Church through media.
5. Pray and dream with the Senior Pastor about the future of Kearney First Baptist.

Additional Information & Application Details:

First Baptist Church is an American Baptist Churches USA church located in Kearney, Nebraska, a progressive community of 35,000. Normal weekly attendance ranges between 400-425 congregants. We are currently constructing a new worship center in the former Kearney High School. Tentative completion will be this fall or early winter of 2018. Three full time pastors, a counselor, and part-time associates are employed. More information may be found at www.kearneyfb.org.

This Youth Pastor position will remain open until filled, with a tentative starting date of August 1, 2018. Please send letters of application and resumes to: Rev. Dr. Greg Mamula of the American Baptist Churches of Nebraska at gmamula@abcnebraska.com

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