



Job Title: Lead Pastor

Reports To: Ministry Leadership Team/Elder Board

Job Class: Full-Time

Forefront Church at Harvey Park: Forefront Church is a non-denominational, Bible-believing church that seeks to provide a place where people can encounter God in a real, relevant, and enjoyable environment. We are a multi-ethnic, life-giving church that has a strong relational emphasis because we believe that transformation happens best in the context of healthy, Jesus-first relationships. Forefronters have come to expect messages that are inspiring, encouraging, and applicable to our lives today.

Mission of Forefront Church at Harvey Park: Helping People Find Their Way Back To God

Essential Duties and Responsibilities: The lead pastor will be responsible for leading the staff, elder board and church body in carrying out the purpose and vision of Forefront Church at Harvey Park. Our intent is that the lead pastor will give leadership and oversight to the church, leaders and staff. These essential duties and responsibilities include, but are not limited to, the following: Working Relationships, Shepherding and Discipleship, Leading/Vision, Leadership Acumen, Evangelism, Growth and Self-Development, Education/Theology.

Working Relationships-

- Lead Pastor responsible for 2 Sunday morning services
- Accountable to the Elder Board
- Accountable for directing the staff: onboarding, hires/fires, oversight of daily activities, ongoing staffing needs
- Affiliation with ABC and Converge
- Define engagement with congregation and ministry directors

Shepherding and Discipleship-

- Oversee pastoral care ministry leadership
- Actively partner with and engage LifeGroups
- Discipling/teaching the leaders of the church
- Lead and model one-on-one discipleship; for example, *Anatomy of a Disciple*
- Mentor emerging leaders in the church
- Growth and development--be a mentee

Leading/Vision-

- Continually clarify and highlight the vision of the church through the worship experience and lead staff and ministry directors to regularly communicate the same vision.

- Ongoing evaluation of the implementation and effectiveness of the priorities addressed in Forefront’s vision, work with the elders, staff, and ministry directors to identify “course corrections” when needed
- Lead elders and ministry directors in vision discernment and in long-range and short-term planning and execution of their tasks by consulting, advising, coordinating, and evaluating.
- Provide vision, leadership, and support to help assist in equipping the church to carry out its ongoing ministry

Leadership Acumen-

- Engages with the staff, Elder Board, and Dream Team to fulfill Forefront Church at Harvey Park’s mission
- Lead with a servant's heart and serve the leadership within Forefront Church at Harvey Park as Christ modeled
- Be willing to work through difficult situations/critical conversations with reconciliation and restoration as the goal
- Provide strategic leadership and planning
- Serve as President of the Elder Board

Evangelism-

- Provide evangelistic, ethical, and discipleship training for staff, volunteers, and members
- Plan, promote, and serve as the leader in seeking to reach non believers through training, example and encouragement.
- Support and evaluate existing outreach ministries.
- Provide leadership to the leaders to continually live out our mission through expanding the participation of both believers and nonbelievers

Growth and Self-Development-

- With a networking mentality, actively associate with other leaders in local Faith communities
- Participate in a LifeGroup at Forefront Church at Harvey Park
- Intentionally enhance personal leadership skills; be a life-long learner
- Set aside time for prayer, time in the Word, personal reading and research to continue to grow in your own personal relationship with Christ
- Actively observe a Sabbath rest
- Connects with local, state, and/or national conferences, conventions, etc.

Education/Theology-

- Minimum Master's Degree from an (accredited) University/Seminary in ministry/theology preferred with pastoral experience.
- Ordained or open to pursuing ordination if not already ordained) as a minister/pastor.