



Church of the Resurrection  
**Youth Pastor**

**Date:** August 2016

**Supervisor:** Amy Patton (Formation Pastor)

**Staff Team:** Pastoral Staff, Formation Team

**Role:** Develop and lead the vision and team of RezYouth and shepherd the youth.

**SKILLS**

1. Vision Development & Casting
2. Teaching
3. Relational Shepherding and Development of Students
4. Leadership
5. Team Building

**Vision Leadership:**

- Develop vision for youth ministry along and present to Executive Team by Jan 2017.
- Represent vision to families and congregation.

**RezYouth Team Development:**

- Recruit, train, and develop Wednesday night shepherds and discipleship group leaders.
- Recruit and train welcome team, activities team, worship team, and event/retreat teams.
- Respond to team questions and collaborate on larger pastoral issues with Formation Pastor.
- Provide support for volunteers and develop community including appreciation.
- Ensure staff and volunteers enforce all safety/protection policies. Lead safety/protection trainings.

**Student Development:**

- Develop a student leadership team/cohort that combines training, shepherding, prayer, and leadership responsibility.
- Develop roles for students to increase student ownership especially in Sr. High.

**Teaching:**

- Teach regularly (bi-weekly) on Wednesday nights and retreats.
- Develop teaching plan for ministry year.
- Recruit, lead and coach teaching team.

**Wednesday Nights:**

- Lead team dinner/training to develop team.
- Greet families/students.
- Ensure all ministry components run smoothly (worship, games, small groups, etc.)
- Regularly teach in junior and senior high ministries.

**Discipleship Groups:**

- Deepen vision and purpose for discipleship groups.
- Recruit leaders to lead weekly groups and regularly connect with leaders.
- Develop resources for Discipleship groups.

**Special Events:**

- Develop and oversee Jr. High retreat each fall.
- Develop and oversee Sr. High retreat each winter.
- Develop and oversee special events team to plan regular high school and middle school events with a focus on summer experiences.

**Pastoral Care:**

- Identify and respond to pastoral situations with both students and families.
- Collaborate with Pastoral Care pastor to implement pastoral care plans or work through crises situations.
- Equip parents to disciple their children.

**Confirmation:**

- Lead confirmation process each spring.

- Lead teaching, recruit clergy teachers, and oversee confirmation retreat.

**Collaborate with other Ministries:**

- Sustain a culture that values youth by integrating students into special services (feast days, Holy Week, Christmas, etc.)
- Wednesday night alignment with worship and RezKids

**Communications**

- Represent RY philosophy and values to parents, volunteers, parishioners and staff
- Create regular (weekly or monthly) communication to students and parents including teaching and event calendar.

**Budget**

- Oversee RY budget and monitor lines through year.
- Plan upcoming year's budget with FP.

**Hours: 40 hours/week (full time with benefits)**

For more information and to apply, contact  
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