

# CHRIST COVENANT CHURCH

350 N. Addison Rd. Villa Park, IL 60181

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## JOB DESCRIPTION

**Position Title:** Youth Ministry Director

**Position Summary:** Lead and implement Christ-centered ministry for our growing middle and high school students.

**Reports To:** Pastoral Team Leader

**Hours Per Week:** Up to 10 hrs

**Salary:** Salary commensurate with experience

### Key Responsibilities

Our desire is to offer a part-time position to a dynamic, enthusiastic individual with a clear calling and heart for working with youth. The Youth Director/Pastor will be expected to develop and lead programming and ministry that fosters spiritual discipleship and missional living for the youth. An internship option will also be considered.

### Job Description

#### 1. Ministry Team Leader

- Evaluate the specific needs of youth within the congregation and the local community to determine how to serve them and how they might best serve each other.
- Leader to set the vision for the youth ministry in a way that is consistent with biblical teaching and Church's strategic initiatives.
  - Coordinate youth age (middle and high school) Sunday school
  - Oversee youth group, scheduling events periodically in a given month
- Establish policies and procedures that ensure the physical and emotional safety and security of the youth at Church.
- Attend staff meetings and leadership meetings that impact the youth ministry and overall strategy of the church.
- Exhibit and infuse fun, enthusiastic energy, drawing youth into church life and community with one another.

#### 2. Team and collaboration

- Pastoral Team Leader & Council
  - Communicate and collaborate to align youth curriculum with themes and strategic initiatives of the broader church.
  - Have a teachable spirit that promotes teamwork and servant hood.
- Youth
  - Lead youth in discipleship and spiritual formation that aligns with the vision of the church.
  - Lead gatherings on a weekly or bi-weekly basis that promote spiritual formation

- Parents of the Youth
  - Collaborate with the parents of the youth to discuss and implement ideas that enable them towards Christ-centered discipleship and strategic initiatives of the church.
  - Collaborate on curriculum development and event planning.
- Teachers and volunteers
  - Provide spiritual and organizational leadership for the Youth Ministry teachers and volunteers.
  - Identify, recruit, and train support leaders (parents, teachers, and mentors).

### 3. Worship leader

- Ability and willingness to lead the musical portion of Sunday worship as part of a rotation as many services are joint family worship setting with both adults and children.
- Work with Pastoral Team Lead in coordinating music and sermon themes.

### **Background and Experience**

- Requirements
  - Has a passion for Christian Education and Spiritual Formation of youth.
  - Demonstrates a mature Christian faith.
  - Obtained Bachelor's Degree.
  - Completed some level of Biblical training in Youth Ministry.
  - Excellent in planning, organizing, and has strong follow-through abilities.
  - Must become a member of Church.
  - Able to make a 12-month commitment to the job.
  - Experience preparing and leading worship/music.
  - Exhibit excellent communication skills with families of youth .
- Preferred
  - M.A in Youth Ministry or M.Div from accredited seminary.
  - Has an understanding of ECC theology and willing to minister within the ECC practice.

### **References**

- One to two references required from previous Pastor, Supervisor or Ministry Team Leader