



# FIRST CHRISTIAN REFORMED CHURCH

## CROWN POINT, IN



### JOB DESCRIPTION

## WORSHIP & ARTS DIRECTOR

### GENERAL POSITION

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The purpose of this position is to provide leadership for all aspects of the music and arts ministry of the church and to develop a creative, visual, seamless, blended worship style that helps bring the congregation into the presence of God through worship and praise.

### SPECIFIC RESPONSIBILITIES

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#### Basic Requirements of a Worship & Arts Director/Leader

- Mature walk with God through a relationship with Jesus Christ
- Musical proficiency
- A shepherd's heart to lead the congregation in worship
- Leadership skills

#### Music & Worship Responsibilities

- Lead worship and provide leadership and supervision to the praise team instrumentalists and vocalists with a high view toward excellence in worship
- Organize, lead and develop choirs, vocalists, ensembles and other musical groups
- Coordinate all special music and musical guests
- Identify and develop the musical gifts and talents of the congregation for use in worship
  - Recruit, audition, develop and train vocalists to both sing and actively lead worship
  - Recruit, audition, and develop additional musicians/band members
- Plan, prepare and provide the songs and music in the two morning services and special services (Thanksgiving, Good Friday, etc.)

#### Technical Sound/Lighting/Video Responsibilities

- Develop the technical audio visual ministries to that worship is enhanced
- Oversee the sound, light, video and technical aspects of worship

#### Administrative Responsibilities

- Give financial oversight to the worship budget and the audiovisual budget
- Oversee all equipment, instruments and inventories related to worship

#### Staff & Church Relationships

- Meet with staff for weekly staff meetings
- Understanding and willingness to commit to the vision, mission, core values and strategic plan for us to be a church to begin, belong and become

#### Reporting Structure

- Reports directly to the Senior Pastor and follows the organizational structure as approved by Council
- Is a member of the Worship Committee