



**VACANCY ANNOUNCEMENT
FULL TIME SR. PASTOR
NEW CALVARY BAPTIST CHURCH
3975 Concord Avenue – Detroit, MI 48207
Email Address: ncbcpastoralopening@comcast.net**

New Calvary Baptist Church of Detroit, Michigan , organized in 1949, is seeking a full time Sr. Pastor who is called by God. The Senior Pastor must be a spiritual and administrative leader of the congregation. We are currently accepting applications for this position through October 31, 2015. Information regarding the application process can be viewed at www.newcalvarybaptist.org

Principal Pastoral Duties:

- Preaching and teaching the gospel of Jesus Christ
- A Pastor with strong leadership skills to grow church membership and the proficiency to resolve disagreements
- Actively participate and provide a spiritual vision to increase attendance in Church School, Bible Study, Prayer meeting Evangelism and Community Outreach
- Design and implement plans to educate and involve new members in ministries of the church
- Establish educational and other programs for the development of the children, youth, seniors and adults of the church
- Officiates weddings, funerals and baby dedications
- Administer the Ordinance of the Lord's Supper; support and commit to the Church's mission statement and By-laws
- Conducts Quarterly Business meetings
- Meets regularly with Deacons and Trustees
- Meets monthly or as needed with the Church Musician

Pastoral Qualifications:

- Biblical knowledge and belief in prayer
- Clear understanding of the Baptist Church Doctrine
- The ability to communicate effectively God's Word with textual scripture
- A gifted teacher who enables persons to learn and understand deep spiritual truths
- An effective communicator of well-prepared sermons
- Must have a clear vision for the future of the church
- Ability to work with and lead Deacons, Trustees and all Ministries of the Church
- Ability to mediate and resolve conflict easily
- Develop relationships within the congregation that promote compassion and love
- Foster collaboration with all types of Christian churches
- Ability to be specifically focused on and engage with both the youth and senior members of the church
- Demonstrate community involvement

HOW TO APPLY:

All interested and qualified persons must submit an initial candidate package consisting of the following documentation: **Application available at www.newcalvarybaptist.org**

- Completed New Calvary Baptist Church Pastoral Application
- Current Resume
- Cover Letter
- Copy of ministerial license and ordination certificate
- Copy of degree(s)
- Recent color photograph - "Head Shot" (**Format: JPEG 5x7 or 8x10**)

Entire application package must be typed in the format as presented (fill-able PDF provided) and submitted to ncbcpastoralopening@comcast.net. Only one submission will be accepted. Incomplete packages will not be considered. **Deadline for submission has been extended to October 31, 2015.**

No phone calls will be accepted

All information submitted will be treated as confidential. Additional information may be requested and/or required.

FINAL CANDIDATES MUST CONSENT TO: REFERENCE CHECKS, AN EDUCATION/CREDENTIAL VERIFICATION, A CRIMINAL HISTORY BACKGROUND CHECK, A DRUG TEST AND A CREDIT AND FINANCIAL HISTORY REVIEW.