

MINISTRY JOB DESCRIPTION

Title: Family Life Pastor

PURPOSE:

The Family Life Pastor is responsible for overseeing and leading an integrated and sustainable Family Ministry that equips disciples to be conformed to the image of Christ. He will assist parents in their role as the primary spiritual leaders of their entire family to encourage them in daily discipleship. The Family Life Pastor will coordinate scope and sequence of programs at every age group as well as equip and support volunteers serving in teaching and care roles.

“I rejoiced greatly to find some of your children walking in the truth, just as we were commanded by the Father.” (2 John 4, ESV)

‘And what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.’ (2 Timothy 2:2, ESV)

Train up a child in the way he should go; even when he is old he will not depart from it.” (Proverbs 22:6, ESV)

QUALIFICATIONS:

- Meet the qualification of a Pastor from Timothy and Titus
- Have a personal, growing relationship with Jesus Christ evidenced by action, attitude, and behavior
- Ability to fully embrace the vision, values, and statement of faith of Immanuel Baptist Church
- An aptitude for shepherding that originates with experience or education in Church Ministries, Biblical Studies, Counseling or Pastoral Ministry
- Strong organizational and leadership skills
- Ability to embrace innovation and creativity while adapting to growth and change
- Possess skills to clearly delegate a vision for whole family discipleship to a team of volunteers
- Passion for seeing parents equipped and youth integrated into the family of believers at IBC
- Capability to provide biblical counseling and expositional preaching

RESPONSIBILITIES:

- Shepherd the vision for children's ministry (Nursery through College and Career)
- Provide cohesive curriculum with a vision for complete discipleship of individual youth and families
- Direct and delegate to children ministry directors who recruit, train, and schedule volunteers and activities for Nursery-5th grade
- Steward the children's ministry budget
- Recruit, train, and schedule Jr. and Sr. High ministry volunteers and activities
- Have the primary responsibility of teaching the Jr. and Sr. High Youth Group during Sunday School and Wednesday nights
- Personally disciple parents for shepherding their families
- Provide tools that will assist parents in their role as the spiritual leaders
- Oversee the counseling ministry for both youth and parents
- Oversee avenues of communication (e.g. website, Facebook, announcements, flyers, etc.) that relate to family discipleship
- Provide a seamless and natural transition for young adults into the next generation of their spiritual life at IBC
- Preach in the corporate worship service with some regularity

RELATIONSHIPS / REQUIREMENTS:

- Convene monthly to discuss ministry and vision as a member of the Board of Deacons and the Executive Committee
- Is an ex-officio member of all boards and committees within the church with speaking and voting rights
- Possess the ability to effectively manage personal time, empower others to act in decision-making, and participates in the general oversight responsibility of the church

Approved by Pastoral Search Team (PST) on 9/19/16
Approved by Deacon Board on 10/11/16