



## Position Description

### **Pastor of Worship Arts**

**Pathway Community Church** was started 11 years ago with the vision to reach every lost person in the region with the gospel, to redeem the culture in practical ways and to reproduce disciples and churches.

God is at work in Pathway. Over the years unchurched and religiously lost people have come to know Jesus and many are growing in him. Pathway is a family where everyone is loved and valued. We are made up of singles, empty nesters, college students, and established families.

We are looking to hire a part-time worship pastor with the hope that this position will grow into a full-time position.

#### **Requirements:**

**General:** Responsible for creating, planning and overseeing all aspects of our weekly Sunday morning worship gathering in order to lead people into the presence of God.

#### **Specific expectations:**

- Work with the Lead Pastor each week to prayerfully plan, develop, implement, a ministry of music, and visual and written arts for the Sunday worship gathering.
- Serve as the primary worship leader for all worship services.
- Usher the church family into the presence of God by planning, developing, implementing, and directing weekly worship gatherings that minister to people from a variety of different ethnic, socioeconomic, and cultural backgrounds.
- Recruit, train and prepare all vocalists, instrumentalists, sound/tech support to lead our weekly worship gatherings and any other special events as needed.
- Lead/oversee weekly rehearsals to make sure everyone is prepared spiritually and musically.
- Oversee Pro-presenter so it is ready to project the words to the songs each Sunday morning.

- Recruit, schedule and oversee the set-up team to ensure all equipment is working and in place each week.
- Make sure the sermon audio is edited and uploaded to the website and itunes by Sunday evening.
- Organize and maintain a systematic database of worship music and songs.
- Introduce and write new worship songs on a regular basis to help us best express our praise to God.
- Mentor and develop another worship leader on an on-going basis.
- Attend and actively participate in a weekly Missional Community, staff meeting, worship planning meeting, and regular participation in all church-wide activities.

**Qualifications:**

1. A growing disciple of Jesus Christ whose life clearly manifests the fruit of a vital relationship with God and a love for the Gospel.
2. A vibrant prayer life, a sincere love for all of God's people, generous with one's possessions and talents, and a teachable spirit.
3. Possess the spiritual gifts and/or abilities of pastor/shepherd, encouragement, teaching, leadership, administration, and creative communication.
4. Possess skills of organization, consistency, and structure – a demonstrated self-starter, who is goal-oriented, creative, and has a very strong work ethic.
5. Must be a team player and team builder who focuses on the good of the corporate whole and can inspire others to work together to achieve excellence.
6. Ability to recognize, recruit, and shepherd vocalists, instrumentalists, technical teams, administrative assistants, etc.
7. Must become a member of Pathway Community Church and endorse and work in accordance with the values, mission, vision and statement of faith of the church.
8. A 4-year degree or from an accredited College or University is preferred (Academic training in Bible, theology, and music ministry is preferred).

**Relationships:**

1. Reports to Lead Pastor.
2. Responsible for recruiting and training all instrumentalists, vocalists, sound and tech support for the Worship Arts Ministry
3. Oversee and Interface with the Set-Up & Tear-down coordinator, Sound and Tech Team Coordinator, Welcome Team, and Communion Team.

Type: Paid part-time position. There is some flexibility in the hours that would allow you to work another part-time or full-time job.

If you would like to apply for this position, please email your resume to [pathwaychurch@gmail.com](mailto:pathwaychurch@gmail.com).