

Marengo United Methodist Church Director of Children and Youth

The purpose of this position is to build disciples for Christ by creating and implementing a comprehensive approach to children and youth ministries while serving as the leader.

This position's primary focus will be implementing all aspects of a balanced children's and youth ministry including: coordinating Sunday school curriculum, leaders and teachers; lead the confirmation program; develop a junior and senior high youth program; and develop and implement a summer children and youth program

Type:

Part Time (10-15 Hours)

- Mid week program and Sunday mornings
- Flexible Schedule

Accountable to:

Senior Pastor

Staff Parish Relations Committee (SPRC)

Core Competencies:

- Committed growing Christian with a servant's heart
- Person of high integrity, confidentiality, and patience
- Excellent relational and communications skills
- Passionate about communicating the gospel to those who are not yet believers in Jesus Christ and/or involved in a meaningful connection with a vibrant Christian faith community.
- Creative, adaptable, flexible, and teachable
- Gracious, helpful and accessible in working with visitors and staff
- Targets and achieves results, overcomes obstacles, accepts responsibility, establishes standards and responsibilities, creates a results-oriented environment, and follows through on actions. Communicates well both verbally and in writing. Effectively conveys and shares information and ideas with others. Listens carefully and understands various viewpoints. Presents ideas clearly and concisely and understands relevant detail in presented information.
- Generates novel ideas and develops or improves existing and new systems that challenge the status quo, takes risks, and encourages innovation.
- Possesses the ability to define issues and focus on achieving workable solutions consistent with fulfillment of church mission and consistent with the church's ministry process.
- Effectively and productively engages with others and establishes trust, credibility, and confidence with others.
- Knows when and how to attract, develop, reward and utilize teams to optimize results. Acts to build trust, inspire enthusiasm, encourage others, and help resolve conflicts and develop consensus in creating high-performance teams.

- Demonstrates strong technical/functional proficiencies and knowledge in areas of expertise. Consistently does the right thing by performing with reliability.

Responsibilities:

- Motivates, empowers, inspires, collaborates with, and encourages children and youth ministry teams
- Plan, develop, train and educate both leadership team(s) and volunteers to implement all aspects of MUMC's children and youth ministry (Sunday and Mid-week).
- Develop and implement a strong family ministry programming so as to encourage organic growth of home based family involvement.
- Assist in the development of a culture of cultivating people (both staff and volunteers) who are cognizant of sharing one's faith with children and youth.
- Ensures the Child Protection Policy (Safe Sanctuary) is observed and maintained.
- Foster the involvement of young people in the life of the church
- Coordinate and collaborate with other staff, volunteer leaders and parents with a comprehensive communication strategy.
- Participates in monthly Lead team meetings (3rd Tuesday) and other leadership teams as needed.
- Encourage families by offering appropriate children and youth discipleship resources
- Develop and define an yearly budget for children and youth ministry which ensures the highest level of discipleship.
- Develops strategic community partnerships in the community by connecting with other children and youth leaders.

Qualifications:

- Intermediate computer skills: Excel, Word, Publisher, ability to learn church-wide database
- Ability to form and oversee teams
- Ability to address leaders needs in a timely, accurate and positive manner
- Detail-oriented
- Ability to attend weeknight, weekend meetings and events
- Proactive, team player
- Creative, adaptable, flexible and teachable
- Ability to conceptualize, teach, and promote an evangelical and Wesleyan understanding of discipleship

Educational Requirements:

- Relevant associate or bachelor degree, ministry training or equivalent experience

Other duties may assigned by the Senior Pastor

If interested, call Bob Butler at 630.806.9936