

New Journey Community Church Senior Pastor Job Description

About Us:

New Journey Community Church is located in Milford, Iowa. Milford lies on the southern end of the Iowa Great Lakes area. Our community is a blend of life long residents and seasonal vacationers. The economy is driven by a mix of recreational, industrial and farming activity. We are surrounded by lakes, open fields and friendly people. Our community offers a strong and diverse economy, a wide range of family activities, and a strong school system making our community a great place to live, work and raise a family.

New Journey Community Church is a group of people passionate about loving Jesus, living out His teachings and sharing our hope in Him. We hunger to grow our outreach to the community and our depth of commitment to Jesus. We are intentionally seeking a visionary leader who will design the ministries of the church for the needs of contemporary seekers and believers.

Summary Statement:

We are looking for a visionary pastor who is dedicated to the Great Commission, shares our values and will lead the church into effective approaches of evangelism and discipleship for families in the Iowa Great Lakes area.

Our key values are

- We value integrity because it is the foundation for discipleship and all relationships.
- We value unconditional love because of God's radical love for us.
- We value evangelism because Jesus commissioned and commanded us to go.
- We value worship because God is worthy of all our praise, glory and honor.
- We value fellowship because God is the God of relationship.
- We value generosity because it is the heart of service.

Duties:

- Connect daily with Jesus Christ through prayer and Bible study
- Live and serve in a manner consistent with the standards given in the Bible
- Participate in the community as a representative of Jesus Christ and the church
- Prepare weekly messages designed to challenge the church to biblical integrity
- Plan and implement worship services and events
- Educate church leaders in strategies and methods of ministry
- Develop goals and methods as well as evaluate ministries with leaders in order to provide effective services to the church and community
- Communicate vision and strategy to leaders and the church
- Provide teaching, resources, counseling and encouragement to the congregation as needed
- Plan and implement special events such as meetings, weddings, funerals, holiday events, denominational events and ecumenical events.
- Manage and supervise paid staff
- Develop a yearly budget with church leaders in order to present to the congregation for approval
- Perform other duties as needed

Requirements:

- Exemplifies a passionate relationship with Jesus through the spiritual disciplines
- Builds, develops, strengthens and maintains relationships of complete trust
- Expresses a clear call from God to share the gospel and disciple people
- Involves himself with the community as a way to create opportunities to witness and influence people
- Provides effective leadership to volunteer leaders and staff through facilitating and equipping
- Cooperates with leaders to teach, supervise and implement the church's mission and values

- Demonstrates the following spiritual gifts:
 - Preaching/Teaching
 - Evangelism
 - Leadership

Accountability:

- The Senior Pastor is first of all accountable to Jesus Christ because He is head of the church.
- The Senior Pastor will function as a leader among leaders and will be responsible to the volunteer leaders of the church. The volunteer leaders may informally review the Senior Pastor's life and ministry regularly and will provide a formal review of his life and ministry each year. The church leaders are ultimately accountable to the church and therefore the Senior Pastor may be reviewed and held accountable by the church.
- The Senior Pastor will manage and supervise paid staff and together with the church leaders review the staff as needed.

Physical Demands/Working Conditions:

The Senior Pastor position is an intense and demanding position. It frequently involves detailed, complex concepts and problems, balances multiple tasks simultaneously, and makes appropriately considered decisions. The Pastor is to establish strong and appropriate relationships with leadership, staff, volunteers, donors, members, and the community. He will need to plan and meet deadlines. The pastor maintains a flexible work schedule to meet the demands of leadership and management. His work may include physical labor and the hours may be long and irregular. The Senior Pastor conveys a professional and positive image and attitude regarding New Journey Community Church. He demonstrates commitment to continued professional growth and development.